



**COME GROW
WITH US!**



@HCSGCAREERS



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@HEALTHCARE-SERVICES-GROUP

HCSG.CAREERS



**SAY HELLO
TO YOUR
FUTURE**

EXPLORE CAREERS AT HCSG

WE STAND WITH YOU

You have the experience and insight to dictate what your future holds. And now you have the opportunity. Healthcare Services Group (HCSG) is dedicated to standing with veterans and hiring our heroes and their families. At our company, you'll find a fulfilling environment that is collaborative, committed, stimulating and structured.

HCSG is a provider of environmental and dining services to the hospital, long-term and acute care industry, currently servicing thousands of accounts nationwide. With our ever expanding market footprint, we are looking for committed veterans in your area! To find out how your service excellence can convert into a rewarding civilian career with room for growth, visit www.hcsgcorp.com today.

ABOUT US

"FOSTERING
FULFILLMENT
IN THE WORKPLACE"

We know that the most important type of learning doesn't always happen in the classroom, it happens every day, just by doing your job and trying out new things. In an industry that's constantly growing and evolving like ours, the opportunities to develop and learn every day are second to none.

HCSG offers engaging opportunities regardless of where you are in your career. We want driven, ambitious and collaborative people who aren't afraid to roll up their sleeves to get the job done and who crave to constantly learn and experience new things. If this sounds like you, we'd love to have you on our team!

"I am a firm believer in our company's culture. I am certain our CEO upholds it 100%. HCSG is ALL about employee engagement."

*- SM, SS Area Executive Chef
Retired Chief Petty Officer
from Navy*

A COLLABORATIVE, STRUCTURED CULTURE

HCSG offers a team-oriented, organized and challenging work environment where veterans thrive. A roadmap for this success and commitment are our company Purpose, Vision and Values.

Our Purpose, Fostering Fulfillment in Communities, connects every employee in our organization to something bigger than themselves. This creates unity from line staff all the way up to our executive leadership teams. We foster fulfillment in communities in a number of ways, from offering great experiences in the facilities we manage for our clients and their residents to creating rewarding jobs nationwide for future employees.

Our Vision is To Be the Choice for Our Customers. To do this, we must offer exceptional services to everyone we touch, from our employees and clients to our vendors and shareholders. Our Vision for the future motivates us to do our best every day, making our careers at HCSG meaningful and impactful.

We have a set of **Values** that are the binding forces of HCSG, including **Integrity, Collaboration, Empowerment, Passion and Perseverance**. These values influence the decisions we make, how we represent ourselves and how we represent the company.



Our company is built on employees who aren't afraid to roll up their sleeves to get the job done, no matter the circumstances. This **GRIT** helps us in our ongoing devotion of being the best and **Going Beyond** for our clients, residents, patients and one another.

All in all, our Purpose, Vision and Values dictate the upward trajectory of success for the future of HCSG. Our employees' tenacity is the driving force behind our achievements!

ENVIRONMENTAL SERVICES

We're seeking vets who are passionate about making a difference every day. From providing a spotless and welcoming atmosphere to ensuring personal clothing is cleaned and returned in a timely manner, you'll be enriching the lives of countless residents.



GIVING THE HOME FEELING TO THOUSANDS OF COMMUNITIES



ENVIRONMENTAL SERVICES MANAGER

Provides leadership, support, and guidance to ensure that cleanliness, infection control standards, and customer service expectations are met.

Responsible for a team of housekeepers, laundry workers and floor technicians at one facility location.

Performs managerial responsibilities, including payroll, staffing patterns, and budgeting.



HOUSEKEEPER

Performs housekeeping and cleaning activities for residents and resident community.

Performs tasks such as dusting, mopping and vacuuming.



FLOOR TECH

Responsible for the overall floor maintenance of carpeted areas and hard surfaces, including floor stripping and waxing.



LAUNDRY WORKER

Performs a variety of tasks on varying shifts, including collecting and sorting soiled linen, loading and unloading machines, and folding clean linen.

Operates washers and dryers.



MANAGER-IN-TRAINING PROGRAM

Our challenging Manager-In-Training (MIT) program gives veterans the opportunity to learn and grow in a civilian career at an established company with over 40 years of experience. As our newest associate, you'll experience a custom interactive program that will guide you through hands-on and computer-based training.

The program focuses on different aspects of managing your own account, including:

- Business Operations
- Human Resources Management
- Financial / Budgetary Management
- Client Relations
- HCSG's Purpose, Vision and Values

"I was attracted to HCSG because of the opportunity to use my military leadership skills to make a difference."

*- GT, Account Manager
Marines Staff Sergeant*

We take the development and education of our associates very seriously. We not only want to attract and retain dedicated employees, but we also want to have a team of engaged and highly-performing people at the top of their game. Our promotions from within philosophy opens the door to stimulating opportunities within our company upon successful and demonstrated proficiency in the Account Manager-In-Training program.



NUTRITIONAL SERVICES

HCSG is one of the largest employers of Registered Dietitians in the industry. As a Registered Dietitian with our company, you will be able to work one-on-one with residents, patients and the nursing staff to cultivate and implement custom diets based on unique nutritional needs.

We offer all of our Registered Dietitians the training, resources and personnel support they need to succeed.

Responsibilities Include:

- Planning, organizing, developing and directing the nutritional care of the residents in accordance with current federal, state and local guidelines and regulations.
- Work effectively with others to ensure that quality nutritional services are being provided on a daily basis.

"At HCSG, I have found a similar connection to my coworkers like the ones I had in the Air Force and I look forward to sharing that bond for years to come."

*- PG, Certified Training Account Manager
Air Force Veteran*



A DELICIOUS JOURNEY

DINING SERVICES

Enticing and nutritious food is essential to an enjoyable and healthy life. HCSG's Dining professionals understand this and are committed to dishing out visually-appealing and delicious meals packed with nutritional value. In fact, we serve over 200 million meals each year!

If you're a veteran seeking a rewarding and stimulating career in the healthcare food service industry where you can positively impact the lives of thousands of people through your culinary skills, HCSG is the company for you!



DINING SERVICES MANAGER

Provides leadership, support, and guidance to ensure that food quality standards and customer service expectations are met.

Responsible for a team of cooks and dietary aides at one facility location.

Performs managerial responsibilities, including payroll, staffing patterns, and budgeting.



LINE COOK

Prepares and serves food, including modified and therapeutic diets, according to the facility menu and resident needs.

Assists in properly storing, preparing, and serving food.



DIETARY AIDE

Assists the cook in the preparation and service of meals.

Prepares and delivers food and trays.

Washes and sanitizes dishes.